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**GET YOUR HAPPY
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PENGUINS RULE THE
BIG SCREEN** {page 20}

**ESCAPE THE RESORT
SEE LOCAL CULTURE
AT PUERTO PLATA'S
IT ZONE** {page 23}



**PROVINCE TO
PUMP \$86M
INTO HWY 417
EXPANSION**

{page 3}

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Ice. Hogs



► Protester Darren Noftall holds up a sign at a National Capital Commission photo-op promoting the capital's annual winter festival, Winterlude.

SEAN MCKIBBON/METRO

Occupy Winterlude?

While the furry ice-hog mascots waved at photographers, oblivious to the protester behind them, National Capital Commission marketing chief Guy Laflamme deflected questions about the impending clash between his organization and the activists camped out in Confederation Park, one of the main venues for Winterlude. More on Occupy protests in New York and Toronto, page 6.

Driver: We need more protection

- OC Transpo should install functioning cameras on buses, add cages to surround the driver's seat: Union grievance officer
- Union says only six buses in fleet have cameras — all fake



JOE LOFARO
@METRONEWS.CA

Morale is at an all-time low at OC Transpo and a new trend of passengers spitting on drivers is only making matters worse, says driver Michel Fecteau.

"I got spat on twice and I'm a very easy-going guy," said Fecteau, a driver with 34 years' experience and Amalgamated Transit Union Local 279's point man on grievances.

An OC Transpo driver fired Monday for an angry tirade caught on video was also spat upon two days before the incident.

Fecteau said passengers are, for the most part, friendly. But verbal abuse is something he and other drivers deal with on just about every shift.

"There's not enough commitment from management to protect our drivers," said Fecteau.

Management constantly calls drivers to the office for minor infractions, but doesn't follow up on reports of drivers getting abused by passengers, he said.

In the case of the driver yelling and threatening a mildly autistic passenger, Fecteau said the driver was wrong, but should have been disciplined less severely, and is grieving the dismissal.

Fecteau said the driver of 25 years is very concerned about not getting paid pending the grievance.

The driver's wife and mother both died from cancer this year and his father recently had a massive heart attack. The driver also has three dependent kids, who are triplets, in their early 20s, living with him.

Driver dismissed

- On Monday, OC Transpo announced the dismissal of a driver caught on video shouting obscenities at a passenger.
- The union says the driver was under intense stress and had been spat upon two days before the incident by someone else.

Last Tuesday, the Toronto Star's Ottawa political reporter, Joanna Smith, tweeted she saw a female passenger threaten to punch a driver in the face before her male companion spat on him.

Smith told Metro she was disturbed by the incident and gave the driver a Kleenex to clean himself off.

OC Transpo general manager Alain Mercier was not available for comment.



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Plasco deal back on the table

Environmental groups are voicing concerns after city staff said yesterday that council may vote on a contract with waste-to-energy company Plasco as early as December.

The company based in the Trail Road Landfill says it can turn garbage into energy, metal and other byproducts through a process called "plasma gasification."

City staff began negotiating a waste-disposal contract with Plasco in 2008, but talks went dormant as the company awaited provincial approval. Plasco recently got the go-ahead from the Ministry of the Environment, restarting the negotiations, city manager Kent Kirkpatrick said.

Trevor Haché of Ecology Ottawa says his group is concerned about air pollution.

"Burning plastic creates nasty stuff," he said. "They say gasifying eliminates the dioxins, which would be wonderful if, A, that was 100 per cent true; B, it created no other nasty emissions we should be concerned about; and, C, if it did so in an energy-positive way." ● JESSICA SMITH



► "Burning plastic creates nasty stuff," Trevor Haché says.



► Minister of Transportation Bob Chiarelli, inset, demonstrates his backhoe skills yesterday after announcing an expansion of Highway 417 in Ottawa's west end.

Province digs up cash to wage war on gridlock

- Highway 417 expansion will create 50 jobs: Transportation minister
- Carp Road, Eagleson Road, Huntmar Drive bridges also to be repaired



JOE LOFARO
@METRONEWS.CA

The stretch of Highway 417 behind Bob Chiarelli was virtually empty as he announced yesterday that the province will invest \$86 million to expand the thoroughfare near Scotiabank Place to alleviate traffic congestion.

But Chiarelli, minister of Transportation and Infrastructure, pressed on nonetheless, saying con-

gestion on the 417 is "unacceptable" and not just when the Ottawa Senators are playing.

"Go stand there at 5:30 in the evening and see what you see. It's bumper-to-bumper," he said.

The province is widening the 417 from four lanes to eight lanes from Eagleson Road to Palladium Drive. That includes a new high-occupancy-vehicle lane in each direction.

The 417 will also be

widened from four to six lanes from Palladium Drive to Highway 7.

"We're widening it because our demand shows it's necessary," Chiarelli said. "The growth in the area shows it will be more necessary in the almost immediate future."

In June, Premier Dalton McGuinty announced a \$200-million plan to expand the 417 from Nicholas to the 174 split starting next year. That project is slated for com-

pletion in 2015.

Cavanagh Construction was awarded the contract for the west-end expansion and said work will begin in a couple of weeks. The widening will be finished in 2014, officials said.

Failing to invest in infrastructure during slow economic times would be irresponsible, Chiarelli said.

"The best way to do job creation in the downturn is infrastructure investments," he said.

1

news


A new website offers help to young people who live with a parent suffering from dementia. Scan code for story.

To scan 2D barcodes in Metro, download the free ScanLife app at 2dscan.com.

Correction

Due to a typographical error, an incorrect phone number for the student-run sexual-assault support line at Carleton University was published yesterday. The correct number is 613-620-1030.



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Bank Street shops eager for traffic

- Street reopens with ceremony
- Finishing touches, such as new benches, to be added next spring



JESSICA SMITH
@METRONEWS.CA

Olga's Deli & Catering lost some of its regular clientele over the past six months — as Bank Street in the Glebe was closed to traffic — but made up for it by feeding construction workers, sandwich caterer Jennifer Johnson said after the street was reopened with great fanfare at a ribbon-cutting ceremony yesterday.

"We're going to miss the construction workers," Johnson said.

The major reconstruction of Bank Street will see the final finishing touches next spring — including the final layer of pavement, new street-

lights, benches, trees and public art.

"We're looking forward to the new sidewalks and the new artwork going up around the Glebe," said Johnson. "It's exciting for the Glebe to have this open again so we have business back to usual."

During the construction, The Flour Shoppe cupcakery lost a little bit of business, too, so owner Melissa Somers is glad the project has been finished on time.

"We were a little bit slower in drive-by and walk-in traffic, but it was also our wedding season, which helped us in terms of timing. But now we're looking forward to welcoming people back into the Glebe," she said.



► Sandwich caterer Jennifer Johnson and chef Mahboob Joseph stand at the sandwich counter of Olga's Deli and Catering yesterday.

Concert to shine light on mental illness



► Ottawa-based singer-songwriter Amanda Rheume



JOE LOFARO
@METRONEWS.CA

Since she was six years old, Amy Read has been struggling with a panic and anxiety disorder, and often she had no one to talk about it.

"In the late 1970s, parents didn't understand, teachers didn't know what to look for — they didn't understand the signs and symptoms," said Read. "I suffered greatly."

To get the discussion on mental illness out in the open, she organized the inaugural Voices: Musicians with Mental Illness benefit concert at the National Arts Centre. Proceeds from ticket sales will support the Royal Ottawa Mental Health Foundation.

Four Ottawa singer-songwriters are set to perform live on stage tomorrow in a song-circle format and talk about

"To turn ugly times into gifts is something that I think is so amazing."

AMANDA RHEAUME

their own experiences with mental illness. Lynne Hanson, Pete Hammond, Ana Miura and Amanda Rheume will lead the show with CBC Radio One host Alan Neal.

Rheume will share her story of dealing with panic disorder for nearly 10 years. She said the condition never really goes away, but medication combined with therapy has helped her get through it.

She said she's excited to open up to others who may be going through the same struggle she is.

"To turn ugly times into gifts is something that I think is so amazing," she

said. "If I have any kind of information that might help somebody else that's going through it to not feel so scared or so alone, then that would be amazing."

More information about the event is available at themissingvoice.com.



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Can't 'evict an idea': Occupy T.O.

A judge says Occupy Toronto protesters can remain in a downtown park while the merits of a city eviction order are argued in court.

Occupy Toronto protesters went to court yesterday after receiving the eviction notices and are requesting an injunction against the eviction.

The judge says the protesters can't be removed

pending his decision following arguments on Friday, but added that no new structures can be erected in the park.

As police looked on, by-law officers threaded their way between tents and through the mud yesterday morning to put up the notices, which were quickly taken down.

The protesters said the

city could not "evict an idea" whose time had come, and they said they planned to stay.

But some demonstrators said they would leave rather than risk confrontation with police and possible criminal charges.

The protesters took over the park several blocks east of Bay Street on Oct. 15.

THE CANADIAN PRESS



► Police apprehend a protester in Toronto.

JAMES MACDONALD/THE CANADIAN PRESS

N.Y.C. clears Occupy site in middle of night

► Judge upholds surprise city action to break up Occupy Wall Street protest

Hundreds of police officers in riot gear raided the Occupy Wall Street encampment in New York City in the pre-dawn darkness yesterday, evicting hundreds of demonstrators and demolishing the tent city that was the epicentre of a movement protesting what participants call corporate greed and economic inequality.

The police action began around 1 a.m. and lasted several hours as officers with batons and plastic shields pushed the protesters from their base at Zuccotti Park.

Police Commissioner Ray Kelly said about 200 people were arrested, including dozens who tried to resist the eviction by linking arms in a tight circle at the centre of the park. A



► New York City police officers keeps a demonstrator affiliated with the Occupy Wall Street movement from entering Zuccotti Park yesterday in New York.

MARY ALTAFFER/THE ASSOCIATED PRESS

member of the city council was among those arrested during the sweep.

By 4:30 a.m., the park was empty, wiped clean of any traces of the camp that had been there since Sept. 17. Tents and sleeping bags were hauled away to the dump.

Later yesterday, a New York judge upheld the city's dismantling of the encamp-

ment, saying that the protesters' rights to free speech did not entitle them to camp out indefinitely in the plaza.

THE ASSOCIATED PRESS



For more news on Occupy Wall Street and its affiliate protests, visit metronews.ca

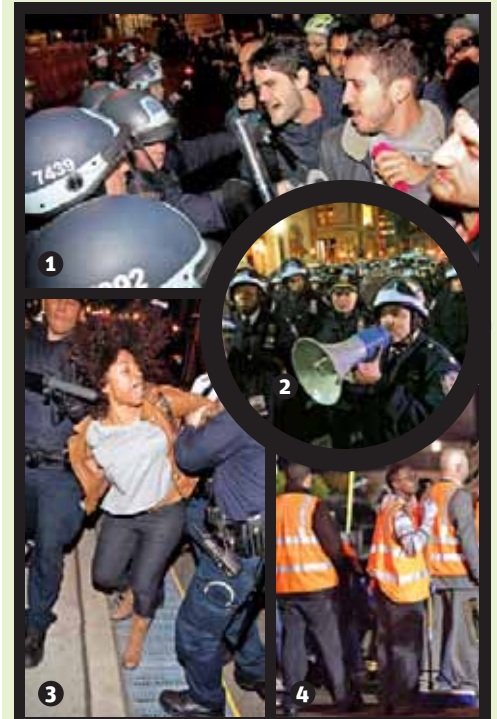
Judge's ruling

Supreme Court Justice Michael Stallman denied a motion by the demonstrators seeking to be allowed back into the park with their tents and sleeping bags.

The protesters "have not demonstrated that they have a First Amendment right to remain in Zuccotti Park, along with their tents, structures, generators and other installations to the exclusion of the owner's reasonable rights ... or to the rights to public access of others who might wish to use the space safely," Stallman wrote

News in pictures

PHOTOS
1. CRAIG RUTTLE/THE ASSOCIATED PRESS
2. MARY ALTAFFER/THE ASSOCIATED PRESS
3. MARY ALTAFFER/THE ASSOCIATED PRESS
4. JOHN MINCHILLO/THE ASSOCIATED PRESS



1 Occupy Wall Street protesters clash with police at Zuccotti Park after being ordered to leave their longtime encampment in New York, early yesterday.

2 Police officers disperse Occupy Wall Street protesters near the encampment.

3 A protester is arrested during a march on Broadway after police ordered demonstrators to leave the park.

4 Sanitation workers gather at the site of the encampment to start the cleanup effort. THE ASSOCIATED PRESS

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Memo warns of illegal arms trade

► Minister quick to dismiss own department's analysis on ending registry of rifles and shotguns

Scrapping the requirement to register rifles and shotguns could fuel illegal firearms trafficking across the Canadian border, warns an internal federal memo.

It says the move would weaken import controls by eliminating a requirement for border officials to verify firearms coming into the country.

"Such a loophole could facilitate unregistered prohibited and restricted firearm trafficking into and through Canada," says the declassified memo, originally marked secret.

The memo was released under the Access to Information Act to the National Firearms Association and posted along with hundreds of other pages on the

Law enforcement

► The Public Safety memo also says elimination of the registry would "significantly compromise" law enforcement's ability to trace firearms in Canada — for instance, linking a weapon left at a crime scene with an individual owner — or to support foreign police forces trying to do the same.

organization's website.

It was prepared by Mark Potter, a senior Public Safety Department official, for an assistant deputy minister as Parliament was debating a private member's bill to kill the registry.

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► Shooting Edge range officer Patrick Deegan displays long guns at the store in Calgary.

THE CANADIAN PRESS FILE

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► U.S. Rep. Gabrielle Giffords and husband, Mark Kelly, are interviewed by Diane Sawyer on ABC's 20/20.

Her road to recovery

► Congresswoman gives first interview since being attacked, shot in head

U.S. Rep. Gabrielle Giffords, struggling to form the words in her first extended interview since being shot in the head in a January rampage, said she

will not return to Congress until she is "better."

"No. Better," she said in response to a question about whether she wanted to return to Congress. As

she gestured as if to help her form the words, her husband, Mark Kelly, completed the thought: "She wants to get better."

The story of the recover-

ing congresswoman and her astronaut husband, titled Gabby: A Story of Courage and Hope was released yesterday.

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Assisted suicide findings complete

► Report two years in the making makes recommendations to Tories

A long-awaited experts' report on how Canada and Canadian families handle the end of life calls on the federal government to decriminalize euthanasia and assisted suicide.

And if Ottawa won't co-operate, the panel says provinces should go it alone, by making clear they won't prosecute health-care professionals involved in assisted dying.

"Assisted suicide and voluntary euthanasia should be legally permitted for competent individuals who make a free and informed decision that their life is no longer worth living," says the report by the Royal Society of Canada's expert panel on end-of-life decision-making.

The report took two years. It brought together a panel of experts on medicine, philosophy, ethics and health to look at what is being done in other countries, examine Canadian practices and sentiments, and formulate recommendations.

The panel was meant to be neutral, to inform rational debate and lead to solid policy in an area that is always emotional and controversial.

Right to die

Fighting it out in the courts.

- Sedating terminally ill patients into unconsciousness to ease their pain until they die is a treatment option available to doctors, but one palliative-care specialist says he's not sure doctors should be able to go the next step and deliberately hasten their deaths.
- B.C. Civil Liberties lawyer Joe Arvey is arguing in B.C. Supreme Court that physicians should be given the right to help seriously ill patients end their lives. He says the safeguards in place for palliative care already provide the foundation.

But the Euthanasia Prevention Coalition of Ontario dismissed the report before it was even public, saying at least one of the panel members is a noted euthanasia advocate.

"When we further investigated the panel members it was clear that ... this report would be a pro-euthanasia propaganda report," the group said in a news release Monday.

THE CANADIAN PRESS

[illegible]

Defectors ambush Syrian troops

► Turkey, Jordan, Arab League fed up with president's response to uprising, ready to pressure him to go

Army defectors ambushed dozens of Syrian troops and regime forces gunned down civilians during one of the bloodiest days of the country's eight-month-old uprising, which appeared yesterday to be spiralling out of President Bashar al-Assad's control.

Up to 90 people were killed in a gruesome wave of violence Monday, activists said. The extent of the bloodshed only came to light yesterday, in part because corpses lying in the streets did not reach the morgue until daylight.

As the bloodshed spiked, al-Assad's former allies were turning on him in rapid succession — a sign of profound impa-

► In this image from amateur video, a boy is shown throwing an object at a vehicle as an army tank burns in Daraa, Syria, on Monday.



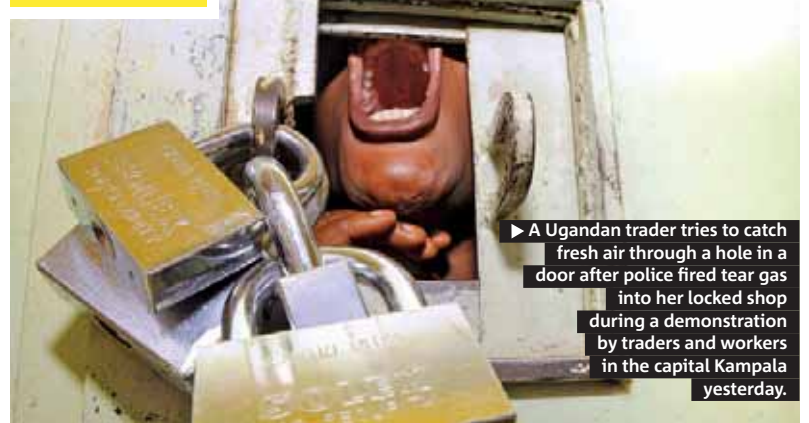
tience with a leader who has failed to stem months of unrest that could explode into a regional conflagration.

Amateur video provided by activists showed a fire at the end of an alley send-

ing up a plume of smoke, followed by an explosion. Other videos showed tanks on streets firing their cannons and crowds of people running from the sound of automatic gunfire.

THE ASSOCIATED PRESS

Uganda. Unrest



STEPHEN WANDERA/THE ASSOCIATED PRESS

Traders protest power outages

The riot police fired tear gas to disperse the demonstrators who were protesting over what they said was an inability to do their work and business due to prolonged power outages in the East African nation.

Support for Taliban drops in Afghanistan

Support for the Taliban among Afghans has steadily declined in recent years and people strongly back a

government peace initiative, according to a survey funded in part by the U.S. government.

But the survey also showed a population weary of insecurity and corruption. THE ASSOCIATED PRESS

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DAD'S DOING DOUBLE DUTY

JUST SAYIN' ...

NEIL MORTON
METRO



Life is full of double standards, and here's one of mine: I can admit I protect (and sometimes micromanage) my daughters, 11 and 9, in a way I probably

wouldn't if I had boys.

When I was dating my now-wife in high school — yes, high school sweethearts! — I used to snicker when she had to get home by midnight to turn off her dad's alarm clock. If she didn't beat the alarm, he said he'd go out looking for her, call police, call hospitals. I said I'd never be that kind of dad.

I am that kind of dad. More so because I have girls. Why? Well, for one thing, I'm fully aware there are boys who will try to take advantage of them. Not all boys, but some.

There are also predators/monsters in the real world and online, enormous pressures around drugs and alcohol, and bullying (in recent weeks, a 10-year-old Illinois girl, Ashlynn Conner, hanged herself after being bullied at school). I know these things apply to boys as well, but I just think the implications are compounded for girls.

"The extent of our bad 'social media' growing up: crank calls and rolled-up pieces of paper (e.g. 'Johnny loves Sarah') passed around class. Now there's the quick distribution of voyeuristic photos from a party that go 'viral ...'"

It's not that I don't trust my daughters. It's that I know what kids are like. I was one. Kids are kids, not adults. They will make mistakes. They will make bad decisions sometimes. There are so many peer pressures.

What I tell my girls is we're instantly accessible whenever they're in a bind. Text us, call us, tweet us — we'll be there. No questions. No judgments. (Well, questions *will* come later.)

Mobile devices are a blessing for this generation, allowing kids to be much more accessible to their parents if they're in harm's way. But adding social media to the mix does create more trigger points.

The extent of our bad "social media" growing up: crank calls and rolled-up pieces of paper (e.g., "Johnny loves Sarah") passed around class. Now there's the quick distribution of voyeuristic photos from a party that go "viral" and Mean Girl tactics ("You're fat," "You're ugly," "You're Stupid") that don't end in the schoolyard but continue on Facebook.

We let our daughters use social media — there are many virtues to it — but monitor it very closely.

Sure kids have to have some sense of forging an identity outside their parents. We will give ours some line. But my blinders will not be on. Denial and ignorance do no good. As parents, you have to anticipate and react. Particularly with girls.

My angels won't understand all the decisions we make until they have grown into women and parents.

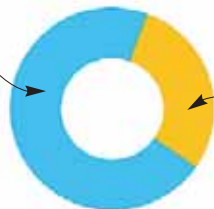
In the meantime, all we can do is protect them — and hopefully empower them at the same time.



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and take the quick poll

Did something special happen to you on 11-11-11?

71%
NO IT WAS
JUST
ANOTHER
DAY



29%
YES, AND IT
WAS MAGICAL

Letters

Today I want to voice my concern over the mismanagement of skateboarding by the city.

The move of the Barrhaven skate park is the third relocation of the skate park within Barrhaven, and from the perspective of our community it has been a poorly executed move.

The park layout is poor and essentially unusable; it's comparable to playing basketball on a court with big potholes and broken hoops. For example, one of the most used obstacles from the previous location has been placed in the grass as "seating," there is a manhole cover, which is quite difficult to roll over with 52-mm urethane wheels, in the middle of the park, and many of the joints for the ramps were not installed properly and are not level and smooth.

What is more, the city failed to notify the skateboarding community and failed to include us in the relocation and, more importantly, the reconstruction process. They have constructed a park that will get little use and is essentially a waste of taxpayer dollars.

AARON CAYER
OTTAWA

Local tweets



► @klistone:
essay on

fitness and obesity is turning out to be quite easy, but it's 99% BS. kinda just ranting in scholarly terms, with odd quotes.

► @kenzday: @immatuma im just the worlds best procrastinator. kill me. essay due tmrw at 11am and I have to present it to my teacher. -_-

► @kenzday: 4am. Finishing essay. The old lady next door keeps banging on the

wall. HOW can you hear my music?! I can hardly hear it. #crazy #kindascary

► @JasperSzp: rain hurts.. Must take a break from attempting to write an essay overnight.. #tired #need-sleep #wheresmycoffee

► @lishprest: Sleeeep finally. Up early(ish) for more essay grind.. Night all

► @Drew_Tompkins: Writing an essay on Canadian electoral reform has made me far too excited to sleep. #sadbuttrue #poliscinerd



photo of the day

► This photo titled Prince's Island Park at Sunset was submitted to the Environment category by lindsay_j8 from Calgary.



Metro invites its readers to join the Metro Global Photo Challenge — running in 100 cities on four continents — to win fantastic prizes and worldwide recognition. Enter your digital photos at metrophotchallenge.com. The contest runs until Nov. 22. As well as a chance to win a trip to any city Metro publishes, one submission will also be featured here daily.

WEIRD NEWS

Trimming the cost of a haircut

One Ohio barber has turned the price of a haircut on its head.

After a mortgage crisis, macro-unemployment, stock-market tumbles and poor consumer confidence, Gregory Burnett is only charging people what they can afford for a haircut, according to the Canton Repository newspaper.

After his usual back-to-school rush failed to show, he put up a sign that says, "TIMES ARE HARD WHAT CAN YOU PAY FOR A CUT."

He has accepted as little as \$5 for a regular \$12 haircut, the newspaper reports.

The owner of Old School Barber Shop said he named his shop for that mantra.

"Old school is making something out of nothing," Burnett told the Repository.

The 56-year-old has been a working man all his life by doing service jobs: shining shoes, driving cabs, and for the last 25 years he has worked as a hairstylist and barber, the Repository says.

And now that he has his own barber shop, he still shines shoes. Although it's \$5, and that's non-negotiable.

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News in brief

Truck sales up: StatsCan

AUTO SALES. The number of new vehicles sold in September increased 1.5 per cent to 134,389.

Statistics Canada reports higher truck sales more than offset a decline in passenger-car sales. It says preliminary industry data indicate the number of new vehicles sold in October increased three per cent.

Sales of trucks (which include minivans, sport-utility vehicles, light and heavy trucks, vans and buses) grew 3.2 per cent to 78,995, accounting for a record 58.8 per cent of the month's new-vehicle sales.

Passenger-car sales dropped 0.7 per cent, their third straight monthly decline.

THE CANADIAN PRESS

EI a failing system: Task force

LABOUR. A new report says the Employment Insurance system is broken and needs a more transparent, effective and equitable national framework.

The report by a task force from the University of Toronto's Mowat Centre says the EI system is complex, opaque and not easily understood by contributors. It says the current program has failed to keep up with societal and economic change.

Too many are being left out of the social safety net, carrying an unfair burden or not achieving their potential, it says. The task force found only 46 per cent of the country's unemployed received EI benefits last year, compared with 86 per cent in 1981.

THE CANADIAN PRESS

New route for oil pipeline

- ▶ Nebraska conducts own environmental assessment
- ▶ Cost and kilometres added to project undetermined

EVAN VUCCI/THE ASSOCIATED PRESS

▶ Rep. Tom Griffin speaks during a news conference on Capitol Hill in Washington yesterday to urge President Obama to approve the Keystone XL pipeline.



TransCanada Corp. says it has reached an agreement with the Nebraska government to change the route of its proposed Keystone XL oil pipeline to avoid the ecologically sensitive Sandhills region.

The Calgary-based pipeline giant said it supports Nebraska legislation that ensures the pipeline doesn't cross the expanse of grass-strewn, loose-soil hills, and part of the Ogallala aquifer, which supplies water to Nebraska and seven other states.

The 2,700-kilometre, \$7-billion US pipeline, if built, will carry crude from Alberta's oilsands to refineries on the U.S. Gulf Coast, traversing six states along the way.

Some of the most heated environmental opposition to the pipeline has come from Nebraska, where

many residents were concerned a spill from the pipeline could pollute water they rely on for farming and ranching.

Last Thursday, the U.S. State Department heeded those concerns, announcing it would delay its decision on Keystone XL until

early 2013 so that the company could come up with a new route. The U.S. State Department has final say on Keystone XL because it would cross an international border.

THE CANADIAN PRESS

Route review

- ▶ Alex Pourbaix, TransCanada's president of energy and oil pipelines, said he expects the review will add six to nine months to the Keystone XL schedule.
- ▶ But a State Department spokesman said that any new route would require a supplemental environmental-impact statement that likely would take more than a year to complete.
- ▶ State Department had already determined the best route — through the Sand Hills — in its final environmental-impact assessment, according to Pourbaix.
- ▶ Last month, Gov. Dave Heineman called a special session to discuss legislation that would give Nebraska the power to change the route
- ▶ TransCanada had the opportunity to discuss alternate routes with Nebraska legislators.



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Charge per user, not for usage: CRTC

► Decision reverses plan to use limited-usage pricing models on smaller Internet providers

The federal telecommunications regulator has rejected a controversial plan that would have allowed the big phone and cable companies to impose a usage-based billing model on Internet service resellers, a system that the Conservative government and many consumers had opposed.

The Canadian Radio-television and Telecommunications Commission's decision yesterday instead gives the companies a

choice of either charging the smaller Internet providers a flat rate per user or selling the ISPs a specific amount of capacity on their networks.

"The net effect of it is that there will be no caps, no limitations, no metering of use for retail customers as a result of this CRTC decision," CRTC chairman Konrad von Finckenstein said.

The regulator launched its review after a social media campaign launched by

the ISPs and an ensuing public backlash, as well as urging by former industry minister Tony Clement.

Under the new capacity model for billing, a small ISP buys a certain amount of network capacity from one of the big providers, and if its customers unexpectedly increase their usage, their service could slow.

"If they buy too little they have a problem with their end customers, if they

buy too much they pay for something that they don't use," von Finckenstein said.

But Mirko Bibic of Bell parent company BCE, said the capacity method will force the smaller providers to take on some of the risk that was carried by Bell.

"It becomes a question of whether or not the independent ISP needs to buy from us one lane, two lanes, three lanes or 10 lanes in order to accommodate the total traffic that their cus-

tomers use," he said.

Independent Internet service provider TekSavvy was pleased with the structure, but said the actual rates will increase costs for consumers. "The rates approved by the commission today will make it much harder for independent ISPs to compete," TekSavvy CEO Marc Gaudrault said. "This is an unfortunate development for telecommunications competition in Canada." **THE CANADIAN PRESS**

Market moment

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Interest rates boost home sales: CREA

The Canadian Real Estate Association says home sales in Ontario were stronger than anticipated during the third quarter, giving further credence to projections that market activity will remain strong into next year, despite the slowing economy.

The industry association revised its forecast yesterday after reporting strong October sales. It now projects sales this year will be up 1.4 per cent from 2010, half a percentage point better than the last forecast.

CREA expects there will be slightly fewer units sold next year than in 2011, but the 0.5 per cent decline is an upward revision.

The association forecasts 453,300 home sales countrywide this year, up from 446,915 in 2010. The forecast for 2012 is 451,200 homes sold.

The latest RBC Housing Forecast also predicted 1.4 per cent growth this year,

1.4% The CREA and RBC Housing Forecast predict Ontario home sales will be up by 1.4% from 2010.

but was more upbeat than CREA about future sales, expecting a 0.4 per cent increase in 2012.

The revisions come at a time when central banks in Canada and the U.S. are keeping their key lending rates low to counter the economic drag caused by the European debt crisis.

"Homebuyers clearly see the opportunities that the current interest rate environment presents," said Gary Morse, CREA's president.

The assurance of relatively low borrowing costs has likely given home buyers confidence while rising home values have kept new listings at a healthy level.

THE CANADIAN PRESS

► German fashion designer Anke Domaske, right, and seamstress Tatjana Berthold work at their studio in Hannover, Germany. Domaske, 28, is the designer of an award-winning new textile made entirely from milk.



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MICHAEL SOHN/THE ASSOCIATED PRESS



Milk: It fits a body well

- ▶ Just as it looks and tastes, milk as a textile drapes and folds like silk
- ▶ Award-winning, sustainable fibre could revolutionize clothing industry

Wear Milk? Anke Domaske says why not.

The 28-year-old German is the designer of an award-winning new textile made entirely from milk. It's environmentally friendly as well as soothing to people with skin allergies. Called Qmilch — a combination of quality and the German word for milk — it can be washed and dried like cotton.

The biochemist and fashion designer has so far only used the fabric to make dresses for her MCC fashion line. Next year Domaske plans to begin mass producing — and several companies have already expressed interest in using the fabric.

Currently, apparel depends heavily on byproducts from oil, or natural resources such as water — used in the thousands of

litres to produce just a bolt of cotton. "We know that everything that is based on oil has a limit, that materials like cotton that take up a lot of land, water and chemicals are limited, so we need to think about how we produce fabrics and textiles in the future," said Klaus Jansen, who heads the Textile Research Association.

Tatjana Berthold, a seamstress for Domaske, has been cutting and sewing the fabric into dresses for the last year. "When you look (at) it, you can't see such a big difference, but when you wear it, you feel the difference," Berthold said.

Lynda Grose, a consultant and associate professor at the California College of the Arts in Oakland, Calif., who specializes in ecologically responsible design,

notes that the fashion industry is dependent on the idea of disposal, of people wanting new designs.

"There is a tremendous amount of waste in the fashion world," Grose said. She noted that rethinking how waste can be used will help make the fashion and textile industry more ecologically friendly.

German industry is impressed by Domaske's innovation. She has received queries from automakers that see a potential for seat covers, and members of the medical and hospitality industries are interested in a hypoallergenic material for hospitals and hotel beds.

"The German textile industry can only survive against the competition if it comes up with innovative, new products," Jansen said.

"Ms. Domaske has done

MICHAEL SOHN/THE ASSOCIATED PRESS



▶ Model Britta presents a dress made from milk by German fashion designer Anke Domaske.

this in taking a raw material and processing it to create a new thread that can be sold to other companies to create other products. That is very unique."

THE ASSOCIATED PRESS

This milk is not for drinking

Although textiles made with milk fibres have been around since the 1930s, Domaske said most of them relied heavily on acrylics.

After two years, Domaske and her team finally landed on a process of reducing milk to a protein powder that is then boiled and pressed into strands that can be woven into a fabric.

Only organic milk that fails to meet Germany's strict quality standards for consumption is used.

Domaske concedes that at \$28 for half a pound, her fabric costs more to produce than even organic cotton. But she hopes local production will keep down transport costs and reduce the overall price.

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2

scene

Queen



More than a dozen Canadians are still in the running to go on a tour organized by drummer Roger Taylor of the classic rock band Queen. He organized web auditions to find a five-piece cover band and three vocalists to perform classic Queen tunes. Lead singer, Freddie Mercury, shown, died in 1991.

THE ASSOCIATED PRESS



Fourth soundtrack to blockbuster Twilight saga brings romance with sadness



► Happy Feet Two dances into theatres this weekend.

Much ado about penguins

► From March of the Penguins to Farce of the Penguins to the return of Happy Feet, it's hard to toss a fish without hitting one at the movies ► But who is the most famous penguin of all?

IN FOCUS

RICHARD CROUSE
SCENE@METRONEWS.CA



At the start of the animated penguin picture Surf's Up, Cody Maverick (the voice of Trans-

former's star Shia LaBeouf) takes a shot at another cartoon tuxedoed bird movie.

Asked if he has any other skills besides surfing, Cody sarcastically says, "Like what? Singing and dancing?"

Of course, he's referring to Happy Feet, the Oscar winning movie

about an Emperor Penguin who can't find his soul mate the usual way — through song — so he uses his other talent — tap dancing.

The musical penguins of Happy Feet shim shammed their way to huge box office in 2006, and will paddle and roll their way back into theatres again this weekend in Happy Feet Two.

For a while, it seemed like you couldn't swing a herring without hitting a penguin at the movies.

March of the Penguins, a real-life look at the migration march of Emperor penguins to their traditional breeding ground, was a left field hit in 2005. The winner for Best Docu-

The musical penguins of Happy Feet shim shammed their way to huge box office in 2006, and will paddle and roll their way back into theatres again this weekend in Happy Feet Two.

mentary not only outgrossed all the nominees for Best Picture that year — it took in \$77 million vs. \$75 million for Brokeback Mountain — but also became the second highest grossing theatrical documentary after Fahrenheit 9/11.

It was such a huge hit it inspired an R-rated parody, Farce of the Penguins. Featuring the voices of Samuel L. Jackson, Jason Alexander and Christina Applegate, it's an R-rated spoof that imagines what sex-starved penguins might talk about on the 70 mile walk to their mating grounds.

"I am tired of the club scene," says one penguin. "So are the baby seals!" replies another.

More family friendly was Madagascar, the story of four Central Park Zoo animals who get stranded on the island of Madagascar. The movie featured a large menagerie of characters, but the zoo's penguins, Skipper, Kowalski,

Rico and Private, proved to be audience favorites. They have most of the movie's best lines — on landing in Africa one of the flightless birds says, "Africa? That ain't gonna fly!" — and were featured in a short film, The Madagascar Penguins in a Christmas Caper, a TV series and video games.

Probably the most famous penguin character in the movies is Oswald Cobblepot a.k.a. The Penguin, as played by Danny DeVito in Batman Returns.

This super villain is human, but dresses like a penguin, eats raw fish and tries to conquer Gotham with an army of specially trained penguins.

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The grandiosity of gore

► The Walking Dead has thrust special effects wizards back into the spotlight ► It's truly a world unto itself

Transforming ordinary humans into flesh-eating, mindless zombies for AMC's monster hit *The Walking Dead* involves a fair bit of Hollywood magic, to be sure. But makeup master Greg Nicotero orchestrated his own remarkable transformation with a leap to the director's chair for the show's second season.

The special effects wizard — whose diverse slate of movie projects include *Inglourious Basterds*, *The Green Mile*, *Sin City*, *The Pacific* and the *Kill Bill* series — helms an upcoming episode that marks a new benchmark in his gruesome career.

The broadening appeal of horror and fantasy fare is helping gross-out geeks like him find notoriety in

the mainstream, and even snag high-profile projects of their own, he says.

"I think what's interesting about it is (we're in) a situation where guys who love and respected the genre when they were younger are now well-placed in the industry," Nicotero says in a recent interview from the set of *The Walking Dead*.

"Between (directors) Sam Raimi and Frank Darabont and Quentin Tarantino, Robert Rodriguez — we all had the same diet when we grew up, and that diet was loving to watch old Ray Harryhausen movies and reading *Famous Monsters Magazine*. It was just this kind of weird shared existence we all had when we were younger."

Nicotero and his prolific effects company KNB EFX Group are featured in a

new documentary from Canadian filmmaker Donna Davies called *Night-*

mare Factory. It profiles a group of craftsmen who pour their hearts and souls

"They can sometimes take six months to build an effect that will be on screen for three seconds."

DONNA DAVIES

into detailed prosthetics, even as much of the industry is increasingly turning to computer-generated spectacles.

"They can sometimes take six months to build an effect that will be on screen for three seconds," Davies says of Nicotero and his partners.

"These are sculptors, painters, artists, line craftsmen — it's not just about sitting down and hitting a button and there it is. And I think you can feel that when you watch the shows."

Davies, whose other TV docs have included *Zombieman* and *Pretty Bloody: The Women of Horror*, was fascinated by the reverence effects artists have for filmmakers who came before them. She notes Nicotero learned his craft from '80s splatter wizard Tom Savini (*Friday the 13th*, *Day of the Living Dead*).

"It's a process where you learn under the direction of another master and that doesn't exist in the film industry very much, or in any other industry in the arts as much."

THE ASSOCIATED PRESS



► The Walking Dead has become known for its gory effects.

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Get off the ledge — Community is not cancelled

Despite rumors that spread like wildfire on the Internet Monday evening, NBC's *Community* has not been cancelled.

The comedy show, which stars Joel McHale, was not on the NBC's mid-season renewal plans, but *The Hollywood Reporter* said that the show was not cancelled.

After *Community* enthusiasts started to panic thinking the show was cancelled, Brian Stelter, a

"Community is definitely not cancelled."

BRIAN STELTER

New York Times reporter that covers television and digital media tweeted the following:

"Community is definitely not cancelled. NYT's Bill Carter says, two cubicles over. 'NBC says it'll be off the air for only a brief time.'"

While the show is on

NBC's prime Thursday night slot, it's no secret it's struggling.

According to MSNBC.com the show's most recent airing attracted 3.5 million viewers, which is just short of its season low.

Community airs on Citytv in Canada.

And for those who care to know, Prime Suspect was not cancelled either.

● MARY ANN GEORGANTOPOULOS
FOR METRO NEW YORK



► You can stop writing that angry email — Community has not been cancelled.

The diva vs. the baby

ALL PHOTOS GETTY IMAGES



► Patti LaBelle

THE WORD

DOROTHY ROBINSON
SCENE@METRONEWS.CA



If you are a baby and happen to come across singer Patti LaBelle, it's best if you pull up your diaper, grab your rattle, and crawl right out of there.

It was disclosed yesterday in a lawsuit filed in Manhattan Supreme Court that the singer screamed obscenities at a toddler and threw a punch at the baby's mother (who also happens to be a school teacher) sometime this year.

The mother, Roseanna Monk, is now suing LaBelle, who was living in her Manhattan apartment building while appearing on Broadway's *Fela*. Apparently, this is what happened, accord-

► Patti LaBelle accused of screaming at a toddler and punching its mother

ing to Monk's lawyer, reports The New York Daily News: The 18-month-old toddler, named Genevieve, was "scampering" around the apartment building's lobby when LaBelle, who is described as being in "full star regalia with oversize shades and a fur coat" became upset at the baby as she walked through.

"What are you doing letting your kid run around like that?" she reportedly yelled. And then, according to the lawyer yet again, "started screaming at my client, throwing water from a bottle at the mother's face and the baby's face."

As if that wasn't enough, LaBelle then took a swing at the baby's mother.

She then was shoved into a waiting car by her entourage and the baby

"violently" threw up.

So far, LaBelle hasn't responded to the allegations.

She's probably too busy not-babysitting to do so.

And in other baby news...

Christina Applegate might not want to have LaBelle as a guest star on her TV show *Up All Night* anytime soon. As she tells *The View*, having her nine-month-old daughter Sadie around was a priority when deciding to do the new NBC show.

"My whole thing was, 'I'm not doing this unless I can bring her.' So they had to build me a room for her and it's got her toys and a crib and she takes her naps there," the actress explained. "That's called a crazy mother who said, 'No, I'm not doing anything unless I can be with my baby.'"

Celebrity tweets

@AlecBaldwin



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@rainnwilson



Boston drivers: there's a thing called the 'Golden Rule'. Read up on it. Get back to me.

@JimCarrey



You know who I hate? Judgemental people. In my opinion they are worthless scum.

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► Leonardo DiCaprio

Leo throws a party

Leonardo DiCaprio knows how to celebrate. For his 37th birthday, the J. Edgar star threw a lavish charity bash, raising \$1.3 million for his Leonardo DiCaprio Foundation, which funds wildlife-protection

projects and provides disaster relief to countries like Haiti, according to *Hollyscoop*. Guests at the party, held at New York's Avenue nightclub, included Robert De Niro, Naomi Campbell and Bradley Cooper. The next day, DiCaprio was reportedly back on a plane to Australia to finish filming *The Great Gatsby*. **• METRO**

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Escape the resort

► The beach and a trashy novel are great for a few days, but when tanning gets old, you might want to see what's outside the resort walls ► Puerto Plata's It Zone has the answer

STEPHEN KNIGHT
LIFE@METRONEWS.CA

We could all use a little quality time in the sun and a dip in the ocean, especially as another long Canadian winter approaches.

But if you're like some of the thousands of Canadian travellers who flock to this Caribbean island nation of 10 million people each year, you want the all-inclusive travel experience to be about more than just sitting around the resort all day with the latest Danielle Steel/John Grisham novel.

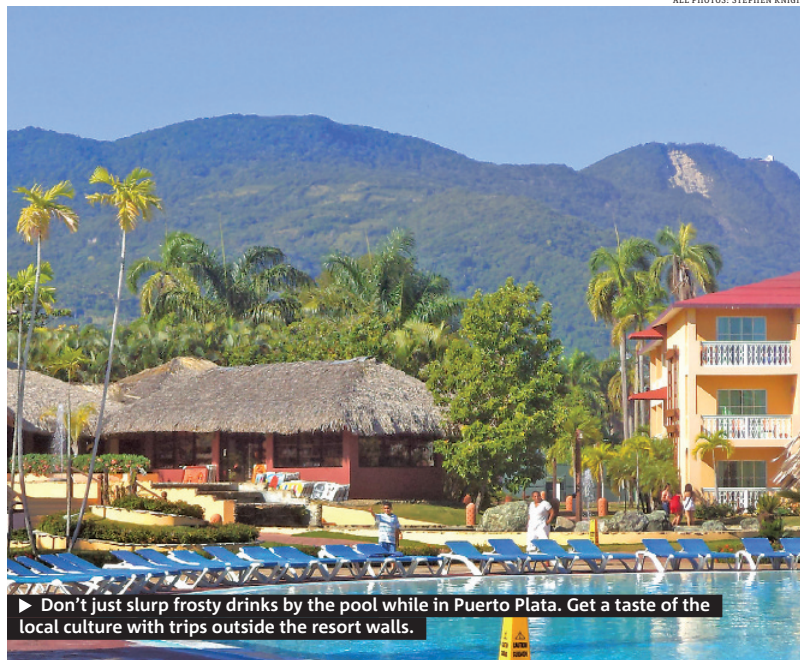
That's where the It Zone comes in. Launched in November by Nolitours (a member of Transat A.T. Inc.), the It Zone is designed for travellers to Puerto Plata who enjoy the home base of an all-inclusive resort — ours was the scenic Be Live Grand Marien — but who are eager to get in touch with the local culture, try some outdoor adventure activities and check out the nightlife beyond sports highlights at the hotel bar.

Eat

A recent tour gave a group of Canadian journalists a close-up glimpse of life outside the perimeter, but first we had to fuel up with an intimate dinner at chef Rafael Vázquez Heinsen's Mares Restaurant and Lounge. Vázquez Heinsen's shaded backyard terrace serves as the main dining area, and the lobster is fresh from the ocean that day.

Monkey business

The next day, a short drive outside Puerto Plata, in Sosua, is the Monkey Jungle, run by the husband and wife team of Chuck



► Don't just slurp frosty drinks by the pool while in Puerto Plata. Get a taste of the local culture with trips outside the resort walls.

and Candy Ritzen. The American ex-pats have hit on an innovative business model that contributes to the economy, creates jobs and provides some basic dental and health care to the local population.

Monkey Jungle is home to 15 protected squirrel monkeys and six Capuchin monkeys, with a care provider who was formerly with the Toronto Zoo.

You can walk through the squirrel monkey habitat and the curious simians just hop on your shoulders for a ride. It's the first time I've literally had a monkey on my back.

You can also zip-line through seven stations totaling 4,400 feet and, before the last zip, descend on a cable from a platform into a cave; sort of like zip-lining, but vertically. The Ritzens have a self-sustaining operation where they use the profits from the zip-lining and

monkey jungle activities to fund the health clinic on the premises.

Sustainable tourism

The idea of sustainable

tourism has also been taken up by tour companies. Transat A.T. Inc. partners with SOS Children's Villages, which provides caring, village-style group homes for



► The SOS Children's Villages provides group homes for orphaned children.

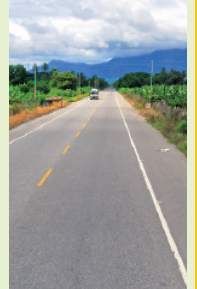
If you go...

Nolitours offers the It Zone through resorts in the Dominican Republic. Visit itzone.nolitours.com for more information.

3

life

Travel in brief



A new 200-kilometre highway in the Dominican Republic, from the capital Santo Domingo to tourist hot spot Punta Cana, will make it easier for visitors to explore the Caribbean country. The divided highway, which has been under construction for the last four years, was completed earlier this year from Santo Domingo to La Romana on the south coast, significantly reducing travel times between the two cities.

THE CANADIAN PRESS

Go big, or go home

If it's true you have to go big or go home, then Ocean World is a must-see before you head back to the Great White North.

Open since 2004, the massive ocean-side complex features interactive activities with dolphins, sharks and stingrays as well as exhibits with everything from tigers to toucans.

In terms of size, the place filters six million litres of seawater an hour.

And, if you like a touch of Las Vegas with your sun holiday, then Ocean World has you covered with its full-service casino, disco lounge, and Bravissimo, a glittery song-and-dance revue with more costume changes than a Paris catwalk.

Now put that book down and go!



Revitalized neighbourhood in downtown Montreal wins Phoenix Award.

Monster trucking in the tropics

► The Travellin' Canadian finds out there's a whole lot more to the Dominican Republic than sunshine

THE TRAVELLIN' CANADIAN

DARREN PARKMAN
TRAVEL@METRONEWS.CA



The Dominican Republic has become a mecca for great beaches

and sunshine, but there's a whole lot more going on in the northern province of Puerto Plata.

Although more tourists still flock to the better known Punta Cana on the

Caribbean side, "Plata" is gaining ground due to its great beaches and resorts. Plus there's some pretty unorthodox, even way out, things happening — things you would not expect to find in such a sunny paradise.

Take monster trucking, for example. When I learned this redneck, '90s pastime had somehow made it to the Dominican, I just had to go for it. A short time later I found myself roaring through the back roads in an 8x8 zebra-striped beast on a very bumpy and very long monster truck safari!

Sure, the scenery was breathtaking: beautiful

sugarcane fields and serene rivers. Was I the only one thinking how out of place our monster truck must have appeared? Still, the monster truck did allow us to get to places where traditional vehicles couldn't make it, but we got more than a few odd stares while passing through local villages.

Eight hours, and one very sore back later, I was back on the beach contemplating my next adventure.

Bright and early the next morning it was down to the shores of the roaring Yaque Del North river for some very exciting white water rafting. I was full of adrena-



► Take in some breathtaking Dominican scenery from the seat of a monster truck.

lin as we battled the wild waters, which rivalled any rapids I've tackled in B.C. or Alberta.

The Dominican forests

were extra beautiful too, when we landed on a secluded section of the shore for a picnic lunch. Sun, beaches, bars and great re-

sorts are easy to find in Puerto Plata, but it's those less travelled adventures that can turn out to be extra exhilarating!



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Mercure Playa de Oro
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Mayan Riviera 7 Nights 4-Star All-inclusive
Riu Lupita
Departs Dec 29/swg/wg. \$1315 + taxes & fees \$342

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Key West Air + 4 Nights + Car \$599
Doubletree Grand Key Resort
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New York Air + 2 Nights 4-Star \$614
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French Toast's savoury side

► While this treat is usually drizzled with maple syrup, it can also be served in a savoury sandwich ► If pepperoni isn't your thing, try using sliced deli meat or grilled chicken breast

DINNER EXPRESS

EMILY RICHARDS
FOOD@METRONEWS.CA



Each bite of this Pizza Stuffed French Toast will give you the gooey taste of pizza in a sandwich. The egg and cheese mixture adds great flavour that kicks up a classic.

Preparation:

1 Lay bread slices on work surface and spread with pizza sauce. Top half with 1 slice of the mozzarella, then pepperoni, pepper and mushrooms, if using. Place remaining cheese on top. Top with remaining bread slices; set aside.

2 In shallow dish, whisk together eggs, milk, cheese, oregano, salt and pepper. Dip sandwiches into egg mixture, turning to soak up the egg mixture.

3 In non-stick skillet, melt butter over medium heat and cook sandwiches, turning once for about 4 minutes per side or until brown and crisp



► This recipe makes four servings.

and cheese is melted.
EMILY RICHARDS IS A PROFESSIONAL HOME ECONOMIST, COOKBOOK AUTHOR AND A TV CELEBRITY CHEF. FOR MORE, VISIT EMILYRICHARDSCOOKS.CA/ONTARIO EGG FARMERS

Ingredients:

- 10 slices (1/2 inch/1 cm thick) Italian loaf
- 1/3 cup (80 mL) pizza sauce
- 35 slices pepperoni

- Half green pepper, thinly sliced
- 3 mushrooms, thinly sliced (optional)
- 10 slices mozzarella
- 4 eggs
- 1/3 cup (80 mL) milk

- 2 tbsp (30 mL) freshly grated Parmesan cheese
- 1 tsp (5 mL) dried oregano leaves
- Pinch each salt and pepper
- 1 tbsp (15 mL) butter

Drink of the week

Hail Caesar

You'll be hard-pressed to find a Caesar outside of Canada, but here it's practically our national drink (it's also great for brunch). And while tomato juice and clam broth might sound like unlikely bedfellows, Clamato is an endlessly adaptable base. The classic Caesar calls for vodka and a celery salt rim, but go ahead and cross the Rubicon with some bold experimentation. Try making one with gin or tequila, add fresh horseradish or beef broth, and garnish with celery, spicy beans or even a chicken wing.

- 1.5 oz bourbon whisky
- 6 dashes Tabasco Sauce
- 6 dashes Worcestershire sauce
- .25 oz lemon juice
- dash of olive brine
- Orange slices
- Clamato, to top

In a highball rimmed with Jamaican jerk spice and filled with ice, add all ingredients but Clamato. Top with Clamato, and stir.
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7 ways to give your career some direction

► Erin Millar and Ben Coli walk students through their post-secondary journey in The Canadian Campus Connection ► We combed the book to find top tips to help you improve your job prospects



1 There is more to school than academics

Employers are more impressed with someone who does well in school and outside of it than someone who can boast great marks with no extra-curriculars to show for it. Getting involved on campus demonstrates many traits that are desirable in employers' eyes — time management skills and the ability to multi-task and meet deadlines. It indicates that you possess an interest in the world around you.

2 Plan your career path before you graduate

You shouldn't be expected to know where you want to work when you've only just started university or college. But it's a good idea to make an appointment with your adviser, even if it is to double-check that you're fulfilling your program's requirements. The last thing you want is to discover you have to reschedule your classes or stay back a semester to complete a course.

3 Get to know your professors

You may not love your class. But getting to know your professor could save your career. If you face the common struggle of finding a job after you graduate, your professor could become the strongest reference on your resumé. Who knows you better than the person who saw you every week in class, read your papers and evaluated your work ethic firsthand? And you'll be more interested in what wisdom he or she has to share.

4 Fun electives can boost your resumé

How can a hiring manager forget the promising candidate who, in addition to earning strong marks and joining several clubs, completed a course in video game addiction and the history of gaming at the University of Western Ontario or learned about swing and golf etiquette at Medicine Hat College?

5 Stay healthy — it's important

When it comes down to it, your health matters most. Don't pull an all-nighter, stock up on coffee or force yourself to attend your weekly gym class if you're sick. Stress can take a toll on your health and can create an impact that goes well into your graduate years. Most post-secondary institutions offer a plethora of ways for you to go above preventing illness and into maintaining a healthy state of life.

6 You don't have to choose between university and college

Some programs combine the hands-on, practical experience of

college with the theory-based, analytical side of university.

For instance, those aspiring to be nurses can opt for a college diploma focusing on skills and experience

or a more academic degree from a university. These programs increase a graduate's appeal among employers, as their education demonstrates they can thrive in both settings.

7 Don't underestimate the power of your network

You've heard it and you'll hear it again: It's not what you know, it's whom you know.

It's essential that you possess a strong work ethic and a passion for

what you do, but you'll likely find after graduation that this doesn't seem to be enough to find a job and that you need a little extra.

The friends you make, the people you meet and the advisers you work with on campus can all help you find a job or put you in touch with

"The friends you make, the people you meet and the advisers you work with on campus can all help you find a job"

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Career advice from a Headhuntress

► High-profile headhunter Wendy Doulton shares her top job-hunting tips with Metro ► Her Bravo special, *The Headhuntress*, gives an inside look into what it takes to find the best talent for six-figure positions



MONICA WEYMOUTH
LIFE@METRONews.ca

A meeting with Wendy Doulton isn't easy to come by.

As a headhunter for high-profile clients such as Amazon, Gap and Sony, she's responsible for finding the best talent to fill positions that command paychecks beginning in the six figures.

Viewers got a sneak peek into what Doulton's looking for in a Fortune 500 executive when her Bravo special, *The Headhuntress*, aired this week. While she's the perfect reality star — successful, intense and quick — she was more than gracious when

we asked her to share some career advice. Here's how to land on Doulton's radar.

Know what you offer

"My foundational coaching is to know who you are and know what you bring to the party," says Doulton. "Pay very close attention to anything that affects your mood — positively or negatively — and let that inform you."

Interview your interviewer

Interviews go both ways. "The trick here isn't to answer the question right, it's to get the job that's right for you," she says. "It's like a date: 'Does he like me, does he like me?' Well, do you like him? Do

you want to have coffee and breakfast with him every day of your life?"

Be positive

The poor job market makes headlines, but Doulton hasn't seen a dip in business. "I'm recruiting for companies all the time. Attitude is everything — if you want to sit around and say, 'There are no jobs out there,' you'll be right."

Answer the question

Even if you don't have the right answer to an interviewer's question, get to the point — and don't take your time. "Don't skirt around the question. People do that all the time,



► Target the right job with Doulton's job-hunting tips.

even when they do have a good answer. And I think it's because they have these things that they

think they need to say."

And answer it honestly

It's important to come

across as genuine and put things out in the open before you get offered a position that isn't right for you.

L'AVENIR A BESOIN DE TOI !

Jean-François Thibodeau
diplômé de la Cité collégiale
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"Lawyers are the only persons in whom ignorance of the law is not punished."

- Jeremy Bentham (1748 - 1832)

How do you win in court? It starts with selecting the proper lawyer. But with countless factors to consider, finding the ideal lawyer to navigate your case can be overwhelming. Here are three cautionary tales.

Advertising

A lawyer's search engine rankings have nothing to do with his or her legal skill. Rather, Internet-based advertising allows lawyers to pay for and then snatch up high rankings on Google that are not indicative of the quality of the lawyer or her firm. Similarly, there are no rules limiting lawyers without much experience in employment law from professing that they practise it, on their websites and in the media, and they often do.

Free consultations

Some lawyers advertise "free" consultations. These can be a sham. A free consultation is usually nothing more than a bait and switch tactic, designed to get you

in the door and then convince you to spend money for any substantive work performed afterward.

Oral agreements

The biggest problem most people face with lawyers is their billing practices. This is because the regulatory bodies that oversee lawyers have few restrictions governing how they charge for their work. Lawyers are often left to their own devices, charging clients based on any combination of their time spent or the result obtained. If asked, a lawyer should predict to the best of his or her ability the potential costs of your case. Then confirm that arrangement in writing.

DANIEL LUBLIN IS AN EMPLOYMENT LAWYER WITH WHITTEN & LUBLIN LLP.

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No open season on goalies

- In wake of Lucic-Miller incident, NHL GMs call for more goaltender protection
- Next player to hit a netminder outside of the crease will likely face harsher penalties

The next player to hammer a goaltender outside of his crease isn't likely to get off as easily as Milan Lucic.

A discussion among the league's 30 general managers yesterday produced a strong consensus that goalies need to be better protected — even when they stray from their own goal to play the puck. That's exactly what Buffalo's Ryan Miller was doing on Saturday night when he suffered a concussion after taking a hit from Lucic.

The Sabres were outraged that the only punishment given to the Boston Bruins forward on the play was a two-minute minor for charging. But Buffalo GM Darcy Regier left yesterday's meeting believing that the next offender would be dealt with more harshly.

"Based on our conversations in the room, I personally believe (he) would be," said Regier.

NHL disciplinarian Brendan Shanahan spoke with Lucic on Monday but decided against suspending him because he didn't feel that he had the latitude under the current rules to do it. The Bruins forward claimed not to have run into Miller on purpose.

After learning yesterday that roughly two-thirds of GMs would have preferred to see a suspension in the case, Shanahan acknowledged that his mandate had been altered.



► Bruins and Sabres players scuffle as Sabres goalie Ryan Miller gets up after being decked by the Bruins' Milan Lucic on Saturday. The league is looking to crack down on similar hits.

"I think there's certainly a very heightened sensitivity to the goalies and the future of all the goalies in this league," he said. "Certainly they're not fair game. I think that players have to understand that. The general managers expressed to me the impor-

tance of all the players on the ice but also the extreme importance of the goaltender in that position.

"So I do think that's something as a message to the players around the league, if anybody does think that it's a tactic and

a tactic that is a smart gamble on their part, it won't be."

The former NHL star has been busy since replacing Colin Campbell in the off-season and used yesterday's meeting as a chance to have an open discussion about some of his deci-

sions so far. Among the controversial plays he highlighted during a video presentation was the hit by Rangers forward Wojtek Wolski on Ottawa Senators captain Daniel Alfredsson that went unpunished.

THE CANADIAN PRESS

Verlander unanimous pick for Cy Young

There was little question Justin Verlander would unanimously win the AL Cy Young Award. Now, the far more intriguing question: Will he take the MVP, too?

"Do I think it's possible? Yes. Would I like to win it? Of course," he said during a conference call. "It's kind of a weird scenario."

No starting pitcher has won the MVP trophy since Roger Clemens in 1986, with Dennis Eckersley the

"Since the end of the season, people have been saying that the Cy Young is wrapped up."

JUSTIN VERLANDER

last reliever to get it in 1992. Many say pitchers shouldn't win the MVP, period, contending they already have their own award.

But Verlander's season — he won the pitching version of the Triple Crown, led Detroit to its first divi-

sion crown in 24 years and drew every first-place vote yesterday in the Cy Young race — has ratcheted up the debate in a crowded MVP field that includes Curtis Granderson, Jacoby Ellsbury, Jose Bautista, Miguel Cabrera and more. "Pitchers are on the bal-

lot," Verlander said. Bolstering the case for all pitchers, Verlander pointed to the "tremendous effect we have on the day of our game."

"I'm so different from everybody," he said.

If he doesn't win, Verlander said he'd like to see Granderson, his former teammate, get the award.

Verlander breezed to the Cy Young, much the way the Tigers' ace humbled hitters with his 100 m.p.h.

fastball, sharp curve and wicked slider.

Verlander led the majors in wins by going 24-5 and topped baseball with 250 strikeouts. His 2.40 ERA was the best among AL pitchers who qualified for the title.

The 28-year-old righty was listed on top on all 28 ballots by members of the Baseball Writers' Association of America and finished with 196 points.

THE ASSOCIATED PRESS

4

sports

Sports in brief



The Baltimore Orioles are going retro in 2012, bringing back the cartoon bird for their caps as part of a uniform change for the upcoming season.

The new cartoon bird head utilizes elements from the 1970 and 1983 versions. The home cap will feature the bird head on a white front panel with a black back and orange bill and button. The road caps will feature the bird on black with an orange bill and button.

THE ASSOCIATED PRESS



Scan code for more sports news.

Engine

The 2012 ZL1's supercharged 6.2-litre V-8 — a variation of the engines found in the Corvette ZR1 and Cadillac CTS-V — is mated to a six-speed manual transmission and dynos at 580 horsepower and 556 pound-feet of torque. This makes it the most powerful production Camaro ever built and, Chevrolet proclaims, will be the most powerful Chevy droptop ever.

The ZL1 constitutes much more than just unbridled horsepower, but represents a thoroughly sorted out performance platform where nearly every component has been beefed up or completely redesigned to handle the engine's hefty output.

Cabin

Both driver and their front passenger should have no problems stretching out inside the Camaro's generously sized cabin with its power-adjustable heated leather seats with grippy suede-like inserts. They'll also appreciate the sounds from the dual-mode exhaust system that becomes freer flowing (and louder) when the driver opens the taps a bit.

Suspension

The ZL1's suspension employs GM's Magnetic Ride Control, which uses special shock dampers that constantly vary the degree of firmness, according to road and driving conditions.

There are also Tour (soft) and Sport (firmer) settings that the driver can dial in. Most of the remaining suspension components have either been strengthened or swapped out.



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WHEELBASE MEDIA

Pony power

It's your move, Mustang and Challenger. The new Chevrolet Camaro ZL1 has got your number, or more correctly, has beaten your best horsepower numbers ... by a lot.

How does the high-performance ZL1 coupe and convertible square with

General Motors' greenification program of introducing fuel-sipping electrics, hybrids plus a couple of new ankle-biter sub-compacts?

Well, the eco trend is definitely here to stay, but at the opposite end of the oil

barrel, GM's cornerstone division isn't neglecting its involvement in the muscle/ponycar bracket. Although relatively small, the pedal-to-the-metal gun-fighter class remains unequivocal in its No Imports Allowed policy.

And in this club the numero uno bylaw states that horsepower rules and absolute horsepower rules absolutely, or at least until another club member ups the ante and overthrows the leader.

The 2011 edition of the Chevrolet Camaro's SS model was rated at 426 horsepower and was certainly nothing to be sneezed at.

But it couldn't catch a cold next to the Dodge Challenger's SRT8 392 that generated 470 horses from its 6.4-litre "Hemi" V-8 engine. That goes double for Ford Mustang-based Shelby GT500's 550 ponies that emanate from a supercharged 5.4-litre V-8.

With bragging rights on the line, you just had to know that Chevrolet would eventually retaliate.

5 drive

By comparison

Mustang Shelby GT500

Base price: \$60,700
Well turned-out high-performance coupe or convertible is ZL1's main rival.

Dodge Challenger SRT8

Base price: \$50,500
A Mopar fan favourite that's no slouch in the power department.

Cadillac CTS-V coupe

Base price: \$73,000
Great-looking, ultra-quick Caddy that shares its powerplant with the ZL1.

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STILL KICKING: STICK SHIFT NOT DEAD YET

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"Stick shift" vehicles have been in steady decline. Currently they represent only about five to seven per cent of the North American new-vehicle market.

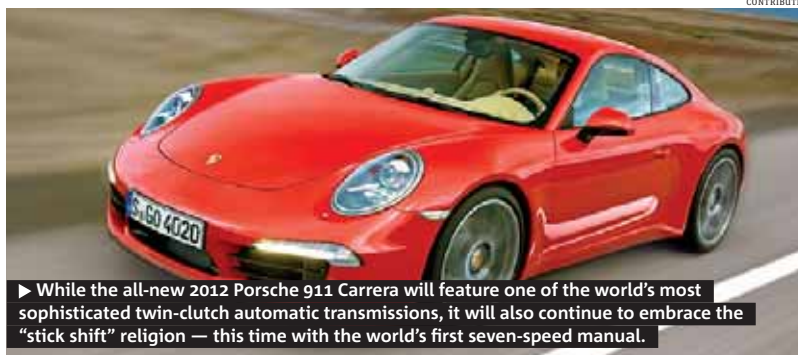
That steep of a decline could suggest a zero market share might soon be in the cards.

But it appears that the shifter survivor percentage has hardened into a small, dense core, very much willing and prepared to stand its ground — like a cornered

groundhog, overly angry and muscled by steroid use. OK bad analogy, but you get my point.

Stick shifts have had four traditional advantages: always cheaper, always more fun, always more fuel efficient, and always more zip (acceleration and top speed). But the new crop of automatic transmissions has turned the tables when it comes to efficiency and zip. Traditional-type automatic transmissions used to have three or four gears. Now they have more gears than most manuals. Chrysler's new automatic has eight.

We're also seeing more use of the Constant Velocity Transmissions (CVT) and the twin-clutch transmission. The former has no gears, and as such, is compact, light, and can be tailored for optimum efficiency. The latter is hard to explain (for me at least), but makes uses of two



► While the all-new 2012 Porsche 911 Carrera will feature one of the world's most sophisticated twin-clutch automatic transmissions, it will also continue to embrace the "stick shift" religion — this time with the world's first seven-speed manual.

clutches — one for odd-numbered gears and one for even-numbered gears. It can go from gear to gear in the blink of an eye, because the subsequent gear is already "pre-engaged" and only needs a nod from a computer to get busy. They can shift faster than any human hand could, and their speed is increased by the fact that they don't need a suspension of torque to get their shift completed (hence no torque converter). Twin-

clutch transmissions are rapidly becoming the transmission of choice for performance vehicles, even for such racey marques as Ferrari, BMW and Porsche.

"Our take rate on manual transmissions is way down," says Laurance Yap, director of marketing, Porsche Cars Canada. He adds that, ironically, Europeans are leading the way with automatic transmissions. Europeans have historically snubbed their

noses at lazy automatics, but they have fallen in love with the sportier "twin clutch" design. Across the 911 model line in Germany, for example, Yap notes that 75 to 80 per cent are sold with PDK. (PDK is a short form for the official name of the company's twin clutch — Porsche Doppelkupplung. Just try saying that correctly in German without hurting yourself.)

The Canadian "take rate" for 911 models with

PDK is only 50 per cent. Go figure: we like manual transmissions more than the Autobahn enabled Germans.

Which brings us back to our angry groundhog.

Manual transmissions will continue to have a life, even in this era where they are technologically trumped, because they are simply more engaging and fun for a certain tribe of driver. The Cadillac CTS-V and the upcoming Mazda MX-5 are two examples of new vehicles that are making "statements" by offering a manual transmission — they are signalling that they are ready to emotionally engage a driver so inclined.

Actually, as vehicles become increasingly sophisticated and computerized, the manual transmission will have an increasing important role — to regain some of that lost emotional connection to the mechanical beast within.



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Hyundai hoping for a Super Bowl victory

► Automaker aims to raise brand awareness with five TV spots airing before and during big game broadcast

Hyundai Motor Co. is hoping that five television spots before and during the Feb. 5 Super Bowl game will help to bolster its rising brand recognition and continue big sales gains from the past few years.

North American CEO John Krafcik says the fast-growing brand is working on a 60-second spot that will run right before kick-

off, plus two ads on the pregame show and two during the first and third quarters of the game.

He wouldn't say how much the Korean automaker is spending on the ads, which will compete with the most creative spots American companies have to offer during one of television's highest-rated and most expensive sporting

events.

Last year Super Bowl ads cost companies about \$3 million for 30 seconds.

Chrysler Group LLC's two-minute spot featuring rapper Eminem was among those that created the most Super Bowl buzz last year, and it helped kick off what has been a strong sales year for the recovering company. The cinematic third-

quarter ad showed Eminem driving through Detroit and introduced a new car, the Chrysler 200 sedan, amid gritty scenes of the city. A voiceover talked about how the city has survived going through "hell and back."

Krafcik said Hyundai hopes to have standout spots as well, but it will focus more on a brand mes-

sage rather than going for entertainment value.

"We're competing with Doritos and Pepsi and Anheuser-Busch," he said Friday at an auto show briefing for reporters at a technical centre near Ann Arbor, Mich. "Those are tough competitors from an entertainment point of view."

Hyundai, he said, might

have a little more fun with its ads this year and try to make them more memorable than in the past. But it's also trying to sway about a third of the auto market that has a neutral view of the brand, which sells the Elantra compact, Sonata midsize car and Tucson crossover SUV, among other models.

THE ASSOCIATED PRESS

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2.5X Convenience Package shown



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2.5GT model shown



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2.5i Sport Package shown

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Denise Racine
Owner

Final-gen GM minivans should offer reliability

SECOND GEAR



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For many shoppers, the minivan delivers the ultimate in bang-for-the-buck when it comes to moving a family around.

At General Motors, the Chevrolet Uplander and Pontiac Montana SV6 were the most recent offerings to the minivan-seeking masses.

Though cosmetically different, the underlying hardware in the Uplander and Montana were basically identical.

The following information, therefore, applies to both.

2005 to 2009 Pontiac Montana/Chevrolet Uplander



► 2005 Pontiac Montana SV6

Engine

Power came from one of two V-6 engines: a 3.5-litre with 200 horsepower, or a 3.9-litre with 240. A four-speed automatic transmission was standard and All Wheel Drive was available.



What owners like

Most owners report a comfortable highway ride, smooth performance, plenty of interior space and a flexible cargo and passenger compartment layout. Gas mileage is rated strongly, relatively speaking.



What owners dislike

Complaints tend to include interior squeaking, rattling and trim wear as the vehicles age, as well as bland and uninspired styling.



Common issues

Problems stated with the newer GM minivan powerplants seem few and far between — and are mainly sensor related. If the engine and transmission's service requirements have been adhered to, if it runs smoothly and if no "check engine" lights are illuminated, you're well on your way. Be sure to "feel" for any transmission slipping — and avoid any model that exhibits it.

Avoid models with power sliding doors. These can be an expensive hassle when they fail.

Verdict

A well-maintained Uplander or Montana should be a machine from which owners can expect solid powertrain reliability, plenty of space and affordable pricing in the used market.

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Home for the Holidays
GALA & AUCTION**
Friday, November 18, 2011
Reception 6:00 pm, Dinner 7:00 pm
Sala San Marco, 215 Preston Street
Tickets \$100.00
\$700 for a table of 8
**TICKETS STILL AVAILABLE
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MC for the evening: TL Radar
Auctioneer: Dave Brown
Entertainment: Dancing with TLC
Band: Espresso
Portraits by: Jean Labelle



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ANNOUNCEMENTS

Community Events

NAVAN ARTS AND CRAFT GROUP
Christmas Craft Show November 19-20
1485 Colonial Rd. Free admission & parking
www.navanartscraftgroup.ca

Fitness

Fitness



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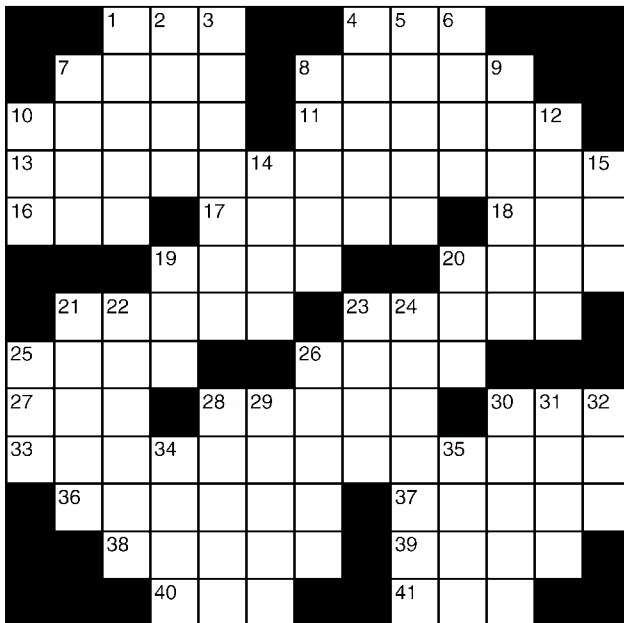
SCAN
TO WIN



Crossword

Across

- 1 "Bam!"
4 Altar affirmative
7 Consequently
8 Dodge
10 Decorate
11 Eateries
13 Good thing with a bad element
16 Pigpen
17 Beethoven's "Für —"
18 Slithery squeezer
19 Chow
20 Galley supply
21 Nervous
23 Move laterally
25 Humdinger
26 Finished
27 — Baba
28 Accumulate
30 Witticism
33 Ambivalence of a sort
36 Sir Isaac who developed a shorthand method
37 Finish
38 Archaeologists' meccas
39 Best pocket pair
40 "Monty Python" opener
41 Beavers' creation



- 8 Forgo the cue cards
9 — Council ("Survivor" meeting)
10 Mornings (Abbr.)
12 Sleep soundly?
14 Sad
15 Petrol
19 Wildebeest
20 Praise in verse
21 Dutch flower
22 Panacea
23 Mediocre
24 As an alternative
25 Felon's flight
26 Curses
28 Fess up
29 Wherewithal
30 Web surfer's need
31 Responsibility
32 Recipe meas.
34 Needle case
35 Bygone Peruvian

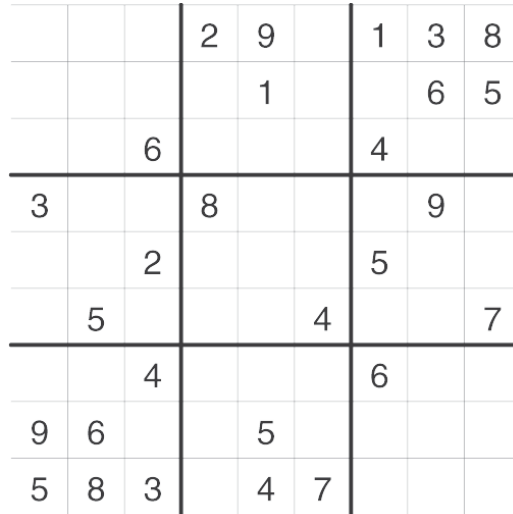
Down

- 1 Substitute
2 Shrek is one
3 Is curious (about)
4 Wall-climbing plants
5 Thickly populated
6 Mined-over matters
7 Rewrite, maybe

Yesterday's answer



Sudoku



How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and logic.

1	4	6	3	8	7	2	9	5
2	9	5	6	4	1	3	7	8
7	8	3	9	5	2	6	1	4
8	1	4	7	2	5	9	3	6
6	3	7	1	9	4	5	8	2
9	5	2	8	3	6	1	4	7
4	6	1	5	7	3	8	2	9
5	2	8	4	1	9	7	6	3
3	7	9	2	6	8	4	5	1

Yesterday's answer

Today

12°/-1°
Variable

Thursday

4°/-3°
Partly sunny

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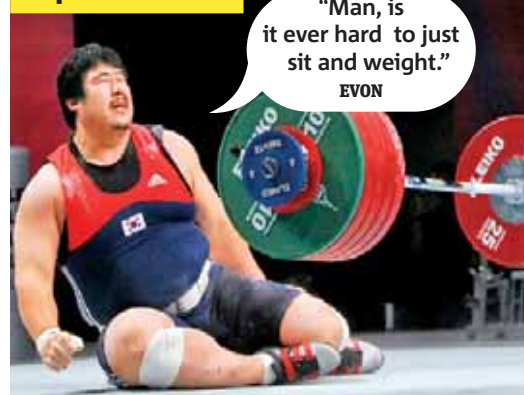
Today's horoscope

♈ Aries March 21-April 20 With Mars, your ruler, on excellent terms with expansive Jupiter today, there is nothing you cannot accomplish.
♉ Taurus April 21-May 21 You won't lack for courage or confidence today, but make sure they are both well directed.
♊ Gemini May 22-June 21 If you promised to do something for a loved one then you must see it through to completion.
♋ Cancer June 22-July 22 Don't waste precious time thinking of what might have been. Start being amazing today. Live for now.

♌ Leo July 23-Aug. 23 The planets suggest that if you make an effort, the results will astonish you.
♍ Virgo Aug. 24-Sept. 22 Don't waste time worrying about whether or not you are doing the right thing. If it feels right to you, that's all that matters.
♎ Libra Sept. 23-Oct. 23 If there is something you should have finished but never got round to completing, have a second crack at it.
♏ Scorpio Oct. 24-Nov. 22 You can sense that if you want to make changes now is the time to get busy. So don't wait, get to it.

♐ Sagittarius Nov. 23-Dec. 21 With Mars and your ruler Jupiter on good terms over the next 24 hours, you can overcome fears.
♑ Capricorn Dec. 22-Jan. 20 Don't waste time on tasks that can be done with your brain stuck in neutral. Be bold and brilliant.
♒ Aquarius Jan. 21-Feb. 18 What you start over the next two or three days will bring great success in the very near future.
♓ Pisces Feb. 19-March 20. It'll be easy to lose your sense of perspective in the next 24 hours. Control emotions. **SALLY BROMPTON**

Caption contest



WIN! You write it!

Write a funny caption for the image above and send it to play@metronews.ca — the winning caption will be published in tomorrow's Metro.

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PLUS HST.

HIGHWAY
5.7L/100 KM
50 MPG*

2 FUEL EFFICIENCY

2012 ACCENT
BEST-IN-CLASS FUEL ECONOMY²

OWN IT
\$106⁺
BI-WEEKLY
PAYMENT

WITH
2.9%
FINANCING FOR
72 MONTHS

AND
\$0
DOWN
PAYMENT

SELLING PRICE: \$15,130*
ACCENT L 5DR 6-SPEED. DELIVERY,
DESTINATION & FEES INCLUDED.
PLUS HST.

HIGHWAY
4.9L/100 KM
58 MPG*



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GLS model shown



Limited model shown



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3 DESIGN

2012 ELANTRA SEDAN
2011 AUTOPACIFIC BEST COMPACT CAR³

OWN IT
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BI-WEEKLY
PAYMENT

WITH
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\$0
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PAYMENT

SELLING PRICE: \$17,380*
ELANTRA L 6-SPEED. DELIVERY,
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PLUS HST.

HIGHWAY
4.9L/100 KM
58 MPG*

4 SPACIOUS

2012 ELANTRA TOURING
SPIRIT AND PRACTICALITY, IN PERFECT BALANCE.

OWN IT
\$134⁺
BI-WEEKLY
PAYMENT

WITH
0%
FINANCING FOR
60 MONTHS

AND
\$0
DOWN
PAYMENT

SELLING PRICE: \$17,330*
ELANTRA TOURING L 5-SPEED.
DELIVERY, DESTINATION
& FEES INCLUDED. PLUS HST.

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43 MPG*



GLS model shown

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PAYMENT

WITH
0%
FINANCING FOR
84 MONTHS

AND
\$0
DOWN
PAYMENT

SELLING PRICE: \$35,395*
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& FEES INCLUDED.
PLUS HST.

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33 MPG*



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GLS model shown

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